# **Equalities Monitoring Form**

Women in Prison is committed to building and valuing diverse teams and aims to provide an inclusive working environment that is free from unfair and unlawful discrimination. As part of this process, we monitor recruitment to help us understand who we are reaching, reduce inequalities and continually inform our policies and practices. The information you provide on this form is voluntary and will be used for statistical purposes only. It is confidential and will not be shared with the recruitment panel.

Thank you for taking the time to complete this form.

**Post applied for:**

**Where did you see this post advertised?**

**Are you an internal or external candidate?**

|  |
| --- |
| 1. **Age**   What is your age group?  🞏 17 🞏 18-25 🞏 26-35 🞏 36-49 🞏 50-64 🞏 65+ 🞏 Prefer not to say |

|  |
| --- |
| 1. **Disability**   Under the Equality Act 2010, a person is considered to have a disability if they have a physical or mental impairment that has a s**ubstantial**and**long-term** negative effect on their ability to carry out normal day-to-day activities.  Do you consider yourself to have a disability? 🞏 Yes 🞏 No 🞏 Prefer not to say  If yes please tick all that apply:  🞏 A physical disability 🞏 A learning difference/disability (e.g. dyslexia)  🞏 Chronic/long term health condition 🞏 A visual disability 🞏 A hearing disability  🞏 A mental health condition 🞏 Other (please specify) ………………………  Please note, information provided in this form is for monitoring purposes only. If you require reasonable adjustments, at any stage during the recruitment process, please contact [recruitment@wipuk.org](mailto:recruitment@wipuk.org) / 0207 359 6674. |

|  |
| --- |
| 1. **Sex**   🞏 Female 🞏 Male 🞏 Prefer not to say |

|  |
| --- |
| 1. **Gender Identity**   Does your gender identity correspond to your birth sex? 🞏 Yes 🞏 No 🞏 Prefer not to say |
| 1. **Ethnicity**   Please tick the category that you feel best describes your ethnicity:  **Asian or Asian British Black or Black British**  🞏 Bangladeshi 🞏 African  🞏 Chinese 🞏 Caribbean  🞏 Indian 🞏 Any other Black background (please specify)  🞏 Pakistani ………………………………………….  🞏 Any other Asian Background (please specify)  ………………..………………..  **Shared Heritage White**  🞏 White and Asian 🞏 British  🞏 White and Black African 🞏 European  🞏 White and Black Caribbean 🞏 Irish  🞏 Any other shared heritage (please specify) 🞏 Any other White background (please specify) ………………..……………….. …………………………………………..  **Other Ethnic Background**  🞏 Arab  🞏 Middle Eastern  🞏 Gypsy/Roma/Traveller (please specify) ………………..………………..  🞏 Any other ethnic group (please specify) ………………..………………..  🞏 Prefer not to say |

|  |
| --- |
| 1. **Religion or Belief**   How would you describe your religion or belief?  🞏 Buddhist 🞏 Christian 🞏 Hindu 🞏 Jewish 🞏 Muslim 🞏 Sikh  🞏 Other (please specify) 🞏 None (secular/agnostic/atheist) 🞏 Prefer not to say  ………………………………. |

|  |
| --- |
| 1. **Sexuality**   How would you describe your sexuality?  🞏 Bisexual 🞏Gay 🞏Heterosexual 🞏Lesbian 🞏Other (please specify) 🞏 Prefer not to say |

|  |
| --- |
| 1. **Contact with Women in Prison**   Have you ever been in prison? 🞏 Yes 🞏 No 🞏 Prefer not to say  Have you had previous contact with Women in Prison as a service user? 🞏 Yes 🞏 No 🞏 Prefer not to say |